

### SO WHAT'S NEW

1. **Changes** to the volunteer rewards program. Volunteers rewards program will continue with the Lions \$ Dollars if you volunteer in the canteen/bar and events you can continue to reduce your fees significantly if you take on a Critical Management or sports position.
2. New volunteer positions have been created to assist in the successful running of the club. These positions will be published on the web site via the team app and the notice board.
3. Club Codes of conduct and policies. The club is continuing to lift the professionalism and safety of our club. Club codes of conduct and policy's supersede those of the affiliated league.

The Board is continuing and will expand on providing our players with a unique opportunity to develop as an individual, be part of a supportive team environment, learn how to win and lose (not so much we hope) and most importantly learn those valued life skills that come with belonging to a team and well run sporting club. To ensure our players can reach their potential as players and young people, we will need your support. Our club recognises that the number and quality of our volunteer workforce directly affects the standard of our programs and services we provide. In 2016 our club will need 71 critical volunteers to deliver our programs and services, and **50 -100** one-off volunteers to deliver game day support on the field and for when we have events. **Please Note AFLQ and BJ require Junior/Youth teams to provide the volunteers on Game day**, so it is the responsibility of each team to ensure they have the volunteers required.

If you volunteer in our club it will not be a life sentence as we consider our club to be above these barbaric practises. More hands make light work so if everyone does a little no one does the lot. We are 100% committed to valuing our most valued resource "Our Volunteer Workforce" because without them the cost of our sport would be prohibitive and the number of players able to participate would be significantly reduced.

### ONGOING 2016 AFFILIATION SYSTEM (update)

1. In 2016 the board will invest \$65,000.00 to keep fees as low as possible.
2. Opportunity to '**Reduce the Cost of Fees**' even more through volunteering
3. **Equity Fees:** all club fees will be user pay, 'if you don't use it you don't pay'
4. **Players will directly receive benefits** from their canteen/bar profits and club events
5. **Accountable:** parents and players will now be able to see where their fee is going

### COMMUNICATIONS HUB

This year we have been striving towards delivery better ways to communicate information to our members. We are currently using our new team app '*Moreton Bay Lions*', club website, Facebook and send out communications via Sporting Pulse.

#### Moreton Bay Lions Team App

We have an exciting new club footy app called **MB Lions**. It is "Live" & ready to download from the App Store or Google Play store and can be downloaded to any smart phone, android, I-pad, tablet or PC.

This App will increase and improve the lines of communication between the club and its players, members and supporters.

All you need to do is register & you will receive notifications from the App whenever updates occur which is relevant to you & your team.

Please register by filling out the form with as much detail so you receive the right communications relevant to you. You can also change your settings at any time to suit each new year. Please note some features are still in progress, so please be patient.

Instructions are available on our club website if you encounter difficulties downloading the app.

### **Club Website**

To find out more information about our club please visit [moretonbaylions.com.au](http://moretonbaylions.com.au) website.

### **Facebook**

Please like and share our Facebook page **Moreton Bay Lions** & save as a favourite in your profile for easy access. This is another great space to find out lots of interesting information about upcoming games, events etc.

## **VOLUNTEER REWARDS PROGRAM**

The Volunteer rewards program is an incentive for members to volunteer for permanent and temporary positions within the club.

Volunteer positions are split into two categories:

- 1) Permanent positions (Critical on/off filed positions) such as - Coaching staff , Co-ordinator, First Aid, Trainer, Board Member and administrative or operations staff
- 2) Casual positions such as - canteen, bar, presentation support etc.
- 3) Casual positions - Events - Various support roles

Rewards are recognised in the following ways:

- 1) Permanent positions - paid to nominated bank account
- 2) Casual Positions - paid in Lions Dollars and collected on a Tuesday or Wednesday evening from the football operations office. Please Note to collect your lions dollars you need to ensure that you have completed the volunteer registration entries in the volunteer registration book located in the canteen and administered by food and beverage co-ordinator.
- 3) Casual positions for events - paid in Lions Dollars and collected on a Tuesday or Wednesday evening from the football operations office a week after the event. Please Note to collect your lions dollars you need to ensure that you have completed the volunteer registration entries in the event volunteers register for the area where you will be working. Each area on an event day will be supervised by a Point of Sale Supervisor the supervisor will be administering the volunteers register.

CRITICAL ON/OFF FIELD POSITIONS	Number Required	Total \$ OFF FEES
Finance Coordinator	1	\$360
Football Ops Coordinator	1	\$360
Football Ops Administrator	1	\$360
Health Care Officer	1	\$360
Youth Football CC	1	\$285
Junior Football CC	1	\$285
Media Manager	1	\$285
Events Coordinator	1	\$210
Umpire Coordinator	1	\$210
Media & Marketing Liaison Officer	1	\$170
Game Day Coordinator	1	\$170
Registrar	1	\$170
Merchandise Coordinator	1	\$170
Coaches	16	\$170
Team Managers	16	\$155
Assistant Coach	6	\$115

If you miss out on one of the above volunteer positions there are several volunteer tasks required that you may wish to take on:

POSITIONS	TOTAL TIME PER ACTIVITY	TOTAL \$ OFF FEES
Canteen/Bar	1 hr	\$5 lions dollars hour
Event Volunteers	2- 3 hr sessions	\$8 lions dollars hour
Presentation Support	2- 3 hr sessions	\$8 lions dollars hour
Finance Team Members	1- 2 hr sessions (seasonal)	\$8 lions dollars hour

### HOW TO REDUCE YOUR FEES

1. **Apply for funding assistance under the 'Get Started'** State Government initiative designed to assist children and young people who can least afford or may otherwise benefit from joining a sport or recreation club. Junior members and potential members can apply online for a voucher **valued up to \$150**, which can be redeemed at the club. The link for applications is: <http://www.nprsr.qld.gov.au/funding/getinthegame/getstarted.html>. The first round for 2016 opens on 27<sup>th</sup> January 2016.

**Note: Where the fees are more than \$150, the parent will be required to pay the difference.**

2. **Secure \$\$\$\$\$ in Sponsorship** for the Club and you will be rewarded a **finder's fee of 20%**

### VOLUNTEER APPLICATIONS TIMEFRAMES

1. **'Before Season Volunteers'** will be called for in October of each year and will be selected by Board before the AGM.
2. **'Team/General Volunteers'** will be opened 3-4 weeks prior to season sign-on.

All applications must be completed electronically and forwarded to the committee for consideration.

## HOW FEE REDUCTIONS WILL BE APPLIED

### Sponsorship Rebate

All that is required is that you complete the '**Sponsorship Request Form**' on our website and forward to the Chairman for approval. Please ensure the company is not contacted until you have been given the green light from the Chairman. Once the funds have been deposited in the Club's account your rebate will be forwarded to your nominated bank account immediately.

### Government Grant - Q-Grant

If a member applies for Q-Grant and is successful then on presentation of the grant voucher to the Finance Director the funds will be applied to your fees and an updated invoice will be forwarded.

### Volunteer Rebate

Members who have paid their **Full Fees** will have 1/2 of their volunteering **\$ reward** forwarded to their nominated account soon after you have officially accepted the volunteer position offered and the balance mid-season. For all others, their reward will be paid soon after their fees have been paid in full.

For those **volunteers who have taken on the one-off volunteer roles**, all that is required from you is collect your \$ Lions at the completion of your Task.

## MEMBERS' 2016 FEE PAYMENT SYSTEM

1. On sign-on all members who have not been allocated a 'Before Season' will be required to pay the **Full Fee**.
2. **Volunteer Reduction:** to be eligible for the volunteer reduction you will need to complete the 'Club Volunteer Application Form' available on the club's website by the closing date. Applications may only be completed electronically. The Board will select and appoint the volunteer positions. If you are one of the lucky ones to get a gig the \$ reward value applied to the position will be placed in your nominated bank account as described above.
3. Fees are required to be paid in full or on a payment plan.

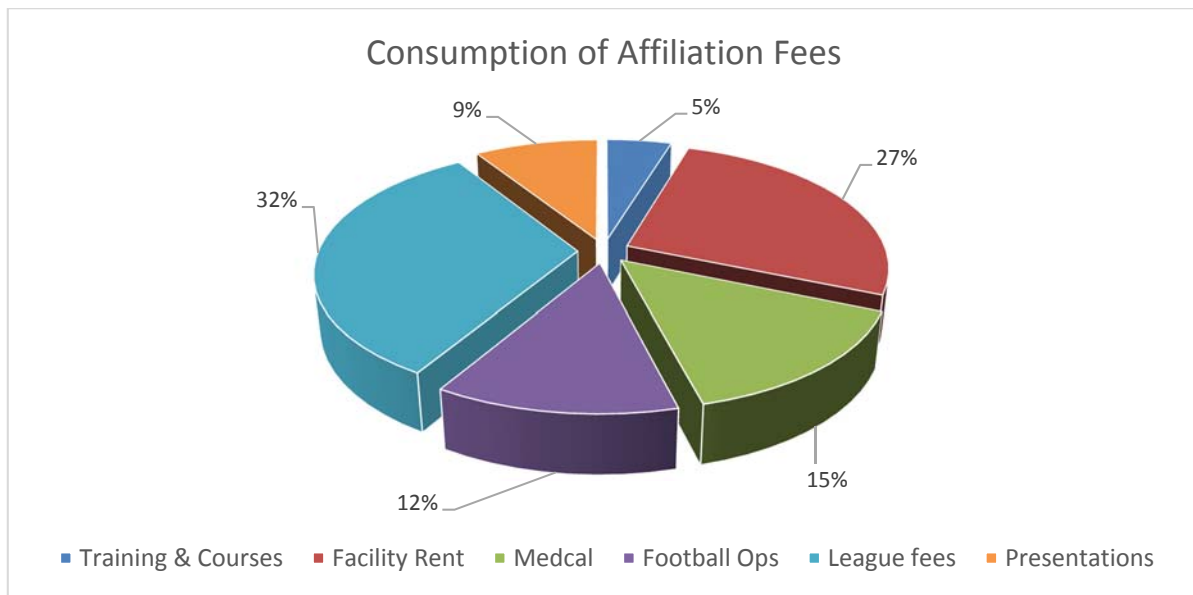
## LATE PAYMENT POLICY

Registration fees will be required to be paid in full by the designated date/s. Those players whose fees have not been paid by the designated date advertised and/or arranged will not be entitled to train or play. A fee will be charged to members who are required a reminder to pay.

## FUNDRAISING

For fundraising activities please refer to the Fundraising Co-ordinator or Finance Director for details and information on how to conduct activities to support your club. Please note **NO FUNDRAISING ACTIVITIES** on behalf of the club can be undertaken without authorisation and understanding of the club process for these activities.

## MB LIONS 2016 CONSUMPTION OF AFFILIATION FEES



## MB LIONS 2016 AFFILIATION FEES PART PAYMENT SCHEDULE

### Part payment arrangements are to be made with the Finance Director

1. **Members have 2 options:** arrange own electronic transfer or PayPal.
2. **No Reminders will not be sent** it is up to the individual to ensure their payment is made before end of each month if a reminder is required then a late fee will be charged
3. **If Payment is not received the player/s will not be able to take the field** until payment and late fee has been paid and confirmed.
4. **Late Payment Fee** will be \$5 per membership.

<b>JUNIOR FEES PART PAYMENT</b>	<b>U6</b>	<b>U8</b>	<b>U9</b>	<b>U10</b>	<b>U11</b>	<b>U12</b>
Payment 1 On Sign	\$60	\$60	\$100	\$100	\$120	\$130
Payment 2 Last Wk Mar	\$70	\$70	\$85	\$85	\$85	\$85
Payment 3 Last Wk April	\$65	\$65	\$80	\$80	\$80	\$80
<b>TOTAL PAYMENT DUE</b>	<b>\$195</b>	<b>\$195</b>	<b>\$265</b>	<b>\$265</b>	<b>\$285</b>	<b>\$295</b>

<b>YOUTH FEES PART PAYMENT</b>	<b>U13 &amp; U13G</b>	<b>U14</b>	<b>U15 &amp; U15G</b>	<b>U16</b>	<b>U17 &amp; U17G</b>
Payment 1 On Sign	\$130	\$140	\$140	\$150	\$150
Payment 2 Last Wk Mar	\$90	\$90	\$90	\$100	\$100
Payment 3 Last Wk April	\$85	\$85	\$85	\$85	\$85
<b>TOTAL PAYMENT DUE</b>	<b>\$305</b>	<b>\$315</b>	<b>\$315</b>	<b>\$335</b>	<b>\$335</b>

<b>SENIOR FEES PART PAYMENT</b>	<b>SENIOR (M/W)</b>
Payment 1 On Sign	\$150
Payment 2 Last Wk Feb	\$100
Payment 3 Last Wk Mar	\$100
Payment 4 Last Wk April	\$60
<b>TOTAL PAYMENT DUE</b>	<b>\$410.00</b>